

APCER – Associação Portuguesa de Certificação
SA8000 Management System Certification Certificate

Certificate Number: **2022/RS.0045**

This is to certify that:

Hugal - Indústria de Calçado, Lda.

Rua Alto do Lombo, 10 - Venda da Rega
2475-042 BENEDITA
PORTUGAL

has been found to conform with an appropriate and effective management system that meets the requirements of Social Accountability Management System Standard:

SA8000:2014

Scope of Certification:

The scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organization at the above address, including personnel employed by the organization itself for the following activities: design, development and manufacture of footwear.

Place and date: Oporto, 2022-05-26

Date of initial certification 2022-05-26

This certificate is valid until: 2025-05-25

The certification audit was performed and supervised by:

438

APCER ID number of SA8000 Lead Auditor



For and on behalf of APCER - Associação Portuguesa de Certificação

José Leitão
CEO

A Person's Name Management Representative

Note: Lack of fulfilment of the conditions specified in the appropriate Certification Agreement may render this Certificate invalid.

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS. Additionally, all SA8000 certificates shall contain the address of the SAAS website (www.saasaccreditation.org/certification) where stakeholders can confirm the validity of an accredited SA8000 certificate.